



कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(अध्यक्ष एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

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Website: www.epfindia.gov.in, www.epfindia.nic.in



No: Govt.Schemes/24/ABRY/Blocking/2023

Date: 24.11.2025

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Through e-office only

To

All ACC(HQ)s/ACC, Zonal Offices
All RPFC-I/RPFC-II/OICs, Regional Offices

Subject: Verification of UANs disabled in the wake of suspected misuse of ABRY Benefits-reg.

References :

1. HO CircularNo: ABRY/2021/Multiple Simultaneous benefits/1221 dated 28.01.2022
2. HO Circular No: ABRY/05/2020-21/AUDIT dated 06.06.2022
3. HO Circular No: ABRY/011/2022/Recovery dated 09.09.2022
4. HO Circular No: ABRY/05/2020-21/AUDIT dated 22.09.2022
5. HO Circular No: Govt. Schemes/25/ABRY/inspection/2828 dated 27.07.2023
6. HO Circular No:FIA/11(22)/SOP/FreezingUAN/2022(E-49005)11 dated 22.11.2023
7. HO Circular No: CAIU/011/V-5(109)2023/4646 dated 06.02.2024
8. HO Circular No: Govt.Schemes/24/ABRY/Blocking/2023 dated 08.05.2024

Madam/Sir,

Attention of all Zonal/Regional offices is drawn to the above noted circulars/guidelines.

2. The issue of bulk-freezing of UANs/MIDs, suspected of misuse of benefits under ABRY Scheme has been examined by Head office and a large number of such UANs/MIDs have been de-frozen broadly on the following parameters :

- i. The blocking was done from HO through bulk-freeze
- ii. Such UANs and associated MIDs, where no benefit under ABRY was taken.
- iii. UANs/MIDs of Establishments whose post-ABRY contribution is equal to or more than ABRY benefit.
- iv. Such UANs, where benefits were taken in case of multiple MIDs, but service was found to be sequential during the Scheme period permissible under ABRY scheme provision.
- v. All MIDs associated with earlier blocked UANs, except such MIDs having

balance available to the extent of ABRY benefit availed, with priority of de-freezing MID, being the latest MIDs first.

- vi. Such UANs, whose establishments share common PAN, were de-frozen so as to enable members to access their accounts or add new employment. However, the corresponding MIDs remained frozen.

3. The de-freezing of UANs/MIDs relating to following categories have not been done by Head office :

- i. Such UANs flagged by the CAG as irregular
- ii. Such UANs, which have been flagged as fraudulent by the FIA
- iii. Such UANs, where benefits were taken in case of multiple MIDs
- iv. Such MIDs of members of those establishments sharing common PAN {whose UANs already are de-frozen as per para 2.(vi) above}.
- v. Such UANs, whose balance is lesser than the ABRY benefit availed
- vi. MIDs of members of Establishments, whose post-ABRY contribution is less than ABRY benefit. {whose UANs are already de-frozen as per para 2. (iii) above}.
- vii. Any such case not blocked by HO.

4. In order to address the remaining issues, the following actions are warranted :

- i. The issue relating to pending frozen UANs flagged by the CAG para shall be decided at HO level, in consultation with CAG. (List 6 - shared for information)
- ii. The issue relating to FIA is to be examined by Field office as per SOP and in consultation with FIA division Head office. FIA Division has been requested to clarify reasons for identification of such establishments as fraudulent under the ABRY scheme. (List 7 - shared for information)
- iii. For remaining cases, Regional offices are directed to examine such pendency strictly in accordance with SOP on freezing/de-freezing of UANs circulated vide HO letter no FIA/11(22) SOP/FreezingUAN/2022(E-49005)/11 dated 22.12.2023, wherein detailed instructions have been provided for de-freezing of the UANs.
- iv. Specific attention is drawn to para 5.5 (v) to (xi) of the SOP, wherein roles & responsibilities, along with modalities for verification of suspected accounts/UANs/Establishments, **replacing earlier multiple directions relating to inspection based verification**, have been elaborately prescribed.

Para 5.5 (xi) (c) of the SOP stipulates as under :

*“c) Establish the genuineness of the establishment through internet or other digital means, and **if deemed necessary**.*

- *Through the physical visit of the Employer to
 - District Office/Regional Office
 - NAN 2.0 camps*
- *Through the physical visit of the EO to the location of the establishment to investigate its physical availability.*

➤ *Through virtual meetings.*"

- v. Keeping in view the above facts, it is directed that confirmation of genuineness of the establishment/UANs/MIDs may be established through the processes envisaged under the SOP dated 22.11.2023.

5. Attention of Zonal/Regional Offices is further drawn to HO circular dated 08.05.2024, wherein following special delegation of powers was made :

"..... all UANs disabled due to the misuse of ABRY Benefits undergo immediate verification, adhering strictly to the procedures delineated in the SOP. For the purpose of carrying out the verification as stipulated in the above SOP, all cases pertaining to these disabled UANs shall be construed as Category B (where the ABRY Benefits been availed and also withdrawn either partially or fully) or Category C (where the ABRY Benefit have been availed but not yet withdrawn). Consequently, the Authorized Officers empowered to order the de-freezing in such instances shall be the OIC of the offices to which the respective MIDs belong."

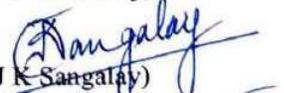
Appropriate decision on de-freezing of UANs should be taken by the competent authority, strictly in accordance with the SOP.

6. Any further information relating to MID/UAN/Establishment, if required, may be obtained from IS division directly.
7. Following list of total cases, requiring action, is attached with a request to ensure decision on merit in each case, as per directions above, within **30 days** :
- Such UANs, where benefits were taken in case of multiple MIDs - List 1
 - Such MIDs whose establishments share common PAN - List 2
 - Such UANs, whose balance is lesser than the ABRY benefit availed - List 3
 - MIDs of Establishments, whose post-ABRY contribution is less than ABRY benefit - List 4
 - Any such case not blocked by HO - List 5

[This issues with the approval of CPFC]

Encl: As above

Yours Sincerely,


(J K Sangalay)
24/11/2025

Regional P.F. Commissioner-I (Compliance)

Copy to,

1. FA & CAO/CVO
2. ACC (CAIU/WSU/Finance/FIA/Vigilance/Audit/IS Division) in Headquarters
3. ACC HQ, ISD