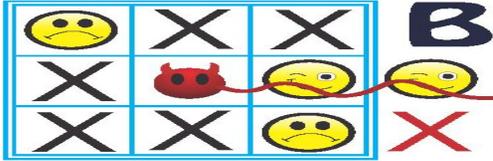


**THINK
OUT
OF**



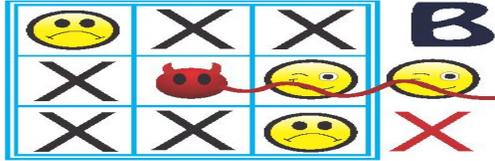
B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
1	ADVOCATE & ATTORNEY	3135	SKILLED	16620	19755	15780	18915				
			SEMISKILLED	15150	18285	14310	17445				
			UNSKILLED	14095	17230	13255	16390				
2	AUTOMOBILE REPAIRING WORKSHOP	8831	SKILLED	5500	14331	5200	14031	4900	13731		
			SEMISKILLED	5100	13931	4800	13631	4500	13331		
			UNSKILLED	4800	13631	4500	13331	4200	13031		
3	BAKERIES	5824	SKILLED	10100	15924	9750	15574	9350	15174		
			SEMISKILLED	9200	15024	8800	14624	8450	14274		
			UNSKILLED	8250	14074	7900	13724	7500	13324		
4	COTTON GINNING & PRESSING	625	SKILLED	16080	16705	15505	16130	14860	15485		
			SEMISKILLED	14530	15155	13960	14585	13305	13930		
			UNSKILLED	12980	13605	12410	13035	11755	12380		
5	CLOTH DYEING & PRINTING	8568	SKILLED	4900	13468	4600	13168				
			SEMISKILLED	4400	12968	4100	12668				
			UNSKILLED	4100	12668	3800	12368				
6	CASHEW PROCESSING	5736	GROUP I	7500	13236						
			GROUP II	7000	12736						
			GROUP III	17	5753						
			GROUP IV	6500	12236						
same for whole maharashtra											
7	CARD BOARD BOXES	575	SKILLED	14000	14575	13225	13800	12490	13065		
			SEMISKILLED	13225	13800	12490	13065	11755	12330		
			UNSKILLED	12490	13065	11755	12330	10980	11555		
8	CHEMICAL FERTILIZERS	675	SKILLED	17185	17860	16560	17235	15940	16615		
			SEMISKILLED	15650	16325	15025	15700	14400	15075		
			UNSKILLED	14105	14780	13480	14155	12900	13575		
9	CANTEEN & CLUBS	7924	SKILLED	7700	15624	7400	15324	7200	15124		
			SEMISKILLED	7000	14924	6700	14624	6500	14424		
			UNSKILLED	6500	14424	6200	14124	6000	13924		
10	CEMENT & CEMENT BASE	7339	SKILLED	3710	11049	3410	10749	3110	10449		
			SEMISKILLED	3610	10949	3310	10649	3010	10349		
			UNSKILLED	3510	10849	3210	10549	2910	10249		
11	CONSTRUCTION OF ROADS & BLDG # (W.E.F 1/07/23)	2829	SKILLED	21860	24689	20990	23819	20125	22954		
			SEMISKILLED	20345	23174	19475	22304	18610	21439		
			UNSKILLED	19265	22094	18400	21229	17530	20359		
12	CINEMA EXHIBITION	7708	SKILLED	5500	13208	5000	12708	4500	12208	4000	11708
			SEMISKILLED	5000	12708	4500	12208	4000	11708	3500	11208
			UNSKILLED	4500	12208	4000	11708	3500	11208	3000	10708

**THINK
OUT
OF**



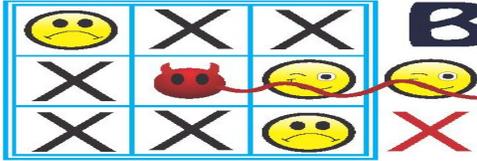
B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
13	CYCLE MECHANIC WORKSHOP	625	SKILLED	16235	16860	14705	15330				
			SEMISKILLED	14705	15330	13260	13885				
			UNSKILLED	13260	13885	11815	12440				
14	DISPENSARY	8207	SKILLED	9000	17207	8700	16907	8000	16207		
			SEMISKILLED	8800	17007	8300	16507	7800	16007		
			UNSKILLED	8500	16707	8000	16207	7500	15707		
15	DRUGS & PHARMA # (W E F 1/07/23)	2511	SKILLED	16605	19116	16000	18511	15590	18101		
			SEMISKILLED	15185	17696	14580	17091	14170	16681		
			UNSKILLED	14170	16681	13565	16076	13155	15666		
16	DUGDHALAYA (DAIRY)	675	SKILLED	17520	18195	16720	17395	15920	16595		
			SEMISKILLED	15920	16595	14955	15630	14330	15005		
			UNSKILLED	14330	15005	13530	14205	12730	13405		
17	EXERCISE BOOK	6226	SKILLED	6000	12226	5600	11826	5200	11426		
			SEMISKILLED	5800	12026	5400	11626	5000	11226		
			UNSKILLED	5600	11826	5200	11426	4800	11026		
18	EATABLE TOBACCO	7344	SKILLED	3700	11044						
			SEMISKILLED	3200	10544						
			UNSKILLED	3000	10344						
						same for whole maharashtra					
19	ENGINEERING	2511	SKILLED	16450	18961	16045	18556	15225	17736		
			SEMISKILLED	15025	17536	14620	17131	13805	16316		
			UNSKILLED	14010	16521	13605	16116	12795	15306		
20	FACTORIES UNDER FACTORY ACT	3375	SKILLED	12605	15980	11770	15145	11255	14630		
			SEMISKILLED	11445	14820	10800	14175	10160	13535		
			UNSKILLED	10350	13725	9705	13080	9000	12375		
21	FOUNTAIN PEN	9309	SKILLED	5300	14609	5100	14409				
			SEMISKILLED	5050	14359	4850	14159				
			UNSKILLED	4800	14109	4600	13909				
22	FILM PRODUCTION STUDIO	725	SKILLED	16675	17400	17055	17780				
			SEMISKILLED	16065	16790	15445	16170				
			UNSKILLED	14555	15280	13925	14650				
23	GLASS BULB	7924	SKILLED	7800	15724	7600	15524	7200	15124		
			SEMISKILLED	7100	15024	6900	14824	6500	14424		
			UNSKILLED	6600	14524	6400	14324	6000	13924		
24	GLASS INDUSTRY	7924	SKILLED	7700	15624	7400	15324	7200	15124		
			SEMISKILLED	7000	14924	6700	14624	6500	14424		
			UNSKILLED	6500	14424	6200	14124	6000	13924		
			SKILLED	7700	15624	7400	15324	7200	15124		

**THINK
OUT
OF**



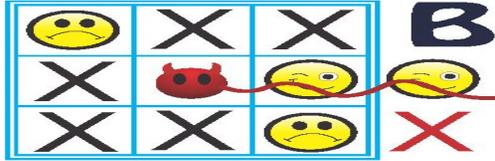
B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
25	HOTEL & RESTAURANT	7924	SEMISKILLED	7000	14924	6700	14624	6500	14424		
			UNSKILLED	6500	14424	6200	14124	6000	13924		
26	HAIR CUTTING SALOON	7924	SKILLED	7700	15624	7400	15324	6900	14824		
			SEMISKILLED	7000	14924	6700	14624	6200	14124		
			UNSKILLED	6500	14424	6200	14124	5700	13624		
27	HOSPITAL	750	SKILLED	18065	18815	17460	18210	16850	17600		
			SEMISKILLED	16595	17345	15985	16735	15475	16225		
			UNSKILLED	15475	16225	14865	15615	14260	15010		
28	ICE & COLD DRINKS	7830	SKILLED	6000	13830	5700	13530				
			SEMISKILLED	5500	13330	5200	13030				
			UNSKILLED	5000	12830	4700	12530				
29	LIQUOR	6370	SKILLED	9910	16280	9190	15560	8470	14840		
			SEMISKILLED	9670	16040	8950	15320	8225	14595		
			UNSKILLED	9430	15800	8710	15080	7990	14360		
30	LAUNDRY	7924	SKILLED	7700	15624	7400	15324	7200	15124		
			SEMISKILLED	7000	14924	6700	14624	6500	14424		
			UNSKILLED	6500	14424	6200	14124	6000	13924		
31	OPTICAL FRAMES	675	SKILLED	16660	17335	16065	16740	15470	16145		
			SEMISKILLED	15215	15890	14705	15380	14110	14785		
			UNSKILLED	13855	14530	13260	13935	12750	13425		
32	OIL MILL	6272	SKILLED	10350	16622	9800	16072				
			SEMISKILLED	9400	15672	8850	15122				
			UNSKILLED	8500	14772	7950	14222				
33	PAPER & PAPER BOARD	675	SKILLED	16740	17415	16135	16810	15610	16285		
			SEMISKILLED	15355	16030	14835	15510	14225	14900		
			UNSKILLED	13970	14645	13440	14115	12920	13595		
34	PLASTIC	650	SKILLED	15810	16460	15300	15950	14875	15525		
			SEMISKILLED	14365	15015	13940	14590	13515	14165		
			UNSKILLED	13005	13655	12580	13230	12155	12805		
35	PAINTS & VARNISHES	7924	SKILLED	8200	16124	7800	15724	7400	15324		
			SEMISKILLED	7500	15424	7100	15024	6700	14624		
			UNSKILLED	7000	14924	6600	14524	6200	14124		
36	POHA/KURMURA	625	SKILLED	14450	15075	13770	14395				
			SEMISKILLED	13940	14565	13260	13885				
			UNSKILLED	12495	13120	11815	12440				
37	POWERLOOM	7221	SKILLED	10100	17321	9500	16721	8500	15721		
			SEMISKILLED	9500	16721	9000	16221	8000	15221		

**THINK
OUT
OF**



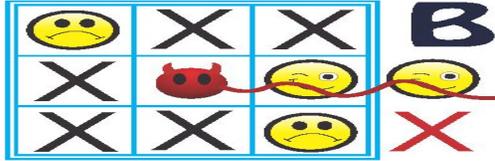
B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
			UNSKILLED	9000	16221	8500	15721	7500	14721		
38	PRINTING PRESS	7339	SKILLED	4600	11939	4300	11639	3700	11039		
			SEMISKILLED	4500	11839	4200	11539	3600	10939		
			UNSKILLED	4400	11739	4100	11439	3500	10839		
39	PUBLIC MOTOR TRANSPORT	725	SKILLED A	19625	20350	18975	19700				
			SKILLED B	18975	19700	18320	19045				
			SKILLED C	18320	19045	17570	18295				
			SEMISKILLED	15890	16615	15240	15965				
			UNSKILLED	14490	15215	13835	14560				
40	READYMADE GARMENTS	8207	SKILLED	8600	16807	8400	16607	7800	16007		
			SEMISKILLED	7900	16107	7700	15907	7100	15307		
			UNSKILLED	7400	15607	7200	15407	6600	14807		
41	RUBBER	775	SKILLED	19090	19865	18345	19120	17850	18625		
			SEMISKILLED	17355	18130	16195	16970	16115	16890		
			UNSKILLED	16120	16895	15375	16150	14880	15655		
42	RICE FLOUR & DAL MILL	650	SKILLED	15580	16230	14920	15570				
			SEMISKILLED	13850	14500	13185	13835				
			UNSKILLED	12860	13510	12200	12850				
43	RUBBER BALLON	625	SKILLED	14110	14735	13770	14395	13430	14055		
			SEMISKILLED	13430	14055	12570	13195	12410	13035		
			UNSKILLED	12410	13035	12155	12780	11815	12440		
44	STEEL FURNITURE	7924	SKILLED	7800	15724	7600	15524	7200	15124		
			SEMISKILLED	7100	15024	6900	14824	6500	14424		
			UNSKILLED	6800	14724	6400	14324	6000	13924		
45	SEEPZ	6997	SKILLED	6300	13297						
			SEMISKILLED	5800	12797						
			UNSKILLED	5300	12297						
46	STONE BREAKING & CRUSHING	5512	SKILLED	9500	15012	9100	14612				
			SEMISKILLED	8500	14012	8100	13612				
			UNSKILLED	8000	13512	7600	13112				
47	SOAPS & COSMETICS	7924	SKILLED	7700	15624	7400	15324	7100	15024		
			SEMISKILLED	7000	14924	6700	14624	6400	14324		
			UNSKILLED	6500	14424	6200	14124	5900	13824		
48	SHOPS & COMMERCIAL ESTABLISHMENT	3900	SKILLED	11632	15532	11036	14936	10440	14340		
			SEMISKILLED	10856	14756	10260	14160	9664	13564		
			UNSKILLED	10021	13921	9425	13325	8828	12728		
49	CWEEPER AND SCABENERS	7208	FULL TIME	10000	17208	9750	16958	9450	16658		

**THINK
OUT
OF**



B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
49	JWELLER AND SCARFERS	4325	PART TIME (60%)	6000	10325	5850	10175	5670	9995		
50	SAW MILLS	5406	SKILLED	9450	14856	9100	14506	8750	14156		
			SEMISKILLED	8650	14056	8300	13706	7950	13356		
			UNSKILLED	7800	13206	7500	12906	7150	12556		
51	TANNERIES & LEATHER	6453	SKILLED	9000	15453	8500	14953	8000	14453		
			SEMISKILLED	8500	14953	8000	14453	7500	13953		
			UNSKILLED	8000	14453	7500	13953	7000	13453		
52	UTENSILS	9056	SKILLED	9200	18256	9000	18056	8500	17556		
			SEMISKILLED	8500	17556	8300	17356	7800	16856		
			UNSKILLED	8000	17056	7800	16856	7300	16356		
53	WOODEN PHOTO FRAMES	7924	SKILLED	7700	15624	7400	15324	7200	15124		
			SEMISKILLED	7000	14924	6700	14624	6500	14424		
			UNSKILLED	6500	14424	6200	14124	6000	13924		
54	WOODEN FURNITURE	7924	SKILLED	7600	15524	7400	15324	7200	15124		
			SEMISKILLED	6900	14824	6700	14624	6500	14424		
			UNSKILLED	6400	14324	6200	14124	6000	13924		
55	WATCH STRIPS MFG	750	SKILLED	18565	19315	17605	18355	16550	17300		
			SEMISKILLED	17255	18005	16205	16955	15245	15995		
			UNSKILLED	16205	16955	15245	15995	14190	14940		
56	HANDLOOM	5497	SKILLED	7000	12497	8000	13497	8500	13997		
			SEMISKILLED	6500	11997	7500	12997	8000	13497		
			UNSKILLED	6000	11497	7000	12497	7500	12997		
57	SOIL POT MAKER (MATIHI BHANDI)	5497	SKILLED	8000	13497	7500	12997	7000	12497		
			SEMISKILLED	7500	12997	7000	12497	6500	11997		
			UNSKILLED	7000	12497	6500	11997	6000	11497		
58	FOREST OR FORESTRY	700	SKILLED	16380	17080	15130	15830				
			SEMISKILLED	15400	16100	13975	14675				
			UNSKILLED	14420	15120	12995	13695				
59	SILVER INDUSTRIES	675	SKILLED	16570	17245	15610	16285				
			SEMISKILLED	15005	15680	14400	15075				
			UNSKILLED	13535	14210	12920	13595				
60	TOBACCO & BIDI INDUSTRIES	4389	SKILLED	5600	9989	5180	9569				
61	GRAM PANCHAYAT (EMPLOYMENT UNDER ANY LOCAL AUTHORITY)	3751	SKILLED	14125	17876	13760	17511	12665	16416		
			SEMISKILLED	13420	17171	13055	16806	11960	15711		
			UNSKILLED	13085	16836	12715	16466	11625	15376		
62	GRAM PANCHAYAT (LOCAL AUTHORITY INDUSTRY OTHER THAN VILLAGE PANCHAYAT)	9485	SKILLED	14000	23485	12000	21485	11000	20485		
			SEMISKILLED	13000	22485	11000	20485	10000	19485		

**THINK
OUT
OF**



B H CONSULTING

401, Thakker Heights, Opp. CEAT Tyres,
Village Road, Bhandup W, Mumbai - 400 078.
T + 022-2566 0808 | 0809 | 1214
E + chhedacs@gmail.com | www.chhedaconsultancyservices.com

Minimum Wages in Maharashtra w.e.f. 01 JAN 2026 TO 30 JUNE 2026

Sr.No.	NAME OF SCHEDULE EMPLOYMENT	DA	CATEGORY	ZONE I	TOTAL	ZONE II	TOTAL	ZONE III	TOTAL	ZONE IV	TOTAL
	OTHER THAN VILLAGE PANCHAYAT)		UNSKILLED	11500	20985	10000	19485	8500	17985		
63	COLOUR & CHEMICAL IND	6049	SKILLED	8200	14249	7500	13549	6500	12549		
			SEMISKILLED	7700	13749	7000	13049	6000	12049		
			UNSKILLED	7200	13249	6500	12549	5500	11549		
64	VITA & KAULE - BRICK & ROOF # (W.E.F 1/07/23)	6214	SKILLED	8500	14714	8000	14214				
			SEMISKILLED	8000	14214	7500	13714				
			UNSKILLED	7500	13714	7000	13214				
65	STABLE	5975	SKILLED	9400	15375	8600	14575	7800	13775		
			SEMISKILLED	8700	14675	8000	13975	7200	13175		
			UNSKILLED	8000	13975	7300	13275	6700	12675		
66	SALT INDUSTRIES	625	HIGHLY SKILLED	14915	15540						
			SKILLED	13700	14325						
			SEMISKILLED	12810	13435						
			UNSKILLED	11920	12545						
67	FARMING INDUSTRY/ AGRICULTURE SECTOR	4285	OTHERS	4680	8965	4420	8705	4160	8445	4030	8315
			WORKING ON M/C	6240	10525	5980	10265	5850	10135	5720	10005
68	ONION CLEANING INDUSTRY (PD)	167	SUPERVISOR	240	407						
			UNSKILLED	210	377						
		100	PART TIME (60%)	126	226						