



SUB REGIONAL OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
(ISO 9001:2008 QMS Certified Organization)
ESI Hospital Campus, Civil Char Rasta, Surat-395001
Telephone No.0261-2233600/201 Fax No.0261-2235621
Web Site: www.esicsurat.org E_mail: dir-surat@esic.in

No.39-Z/11/16/1/Local/RTI/2013

Date: 28/02/2014

To,
Shri Gaurav Kachhara,
A-204, Milano Heights,
Behind Rajhans Cinema,
Piplod, Surat-395007,
Gujarat.

Subject: - Information under Right To Information Act, 2005.

Sir,

Please refer to your application dated 05/02/2014 on the above cited subject.

In this connection the requisite information is provided as below:-

Sl. No.	Requisite information	Information
a)	Whether ESIC contribution is payable on notice pay?	"No" As per part-IV of definition of "wages" Chapter-VII(WAGES) of Revenue Manual
b)	What is potion with regard to arrears of wages as per a settlement whereby they are to be paid wages retrospectively for about one year?	As and when any increase in the wages/remuneration is declared with retrospective effect, the liability towards payment of contribution accrues only in the month in which the decision is announced and no contributions is payable on the arrears pertaining to the period prior to the month of declaration/announcement.
c)	Is ESIC Contribution payable on Arrear salary(E.g, We announced increment in month of October with effect from April then ESIC Applicable on April to September)	As and when any increase in the wages/remuneration is declared with retrospective effect, the liability towards payment of contribution accrues only in the month in which the decision is announced and no contributions is payable on the arrears pertaining to the period prior to the month of declaration/announcement.

The name and address of Appellate Authority is also furnished below in case you desire to file an appeal:-

Shri N.K. Tiwari, Director I/C,
E.S.I. Corporation,
Sub Regional Office,
E.S.I. Hospital Campus,
Civil Char Rasta, Ring Road,
Surat - 395001.

Yours faithfully,

(Raj. K. Singh)

Asstt. Director & C.P.I.O.